Declaration of Interests

By members of the EFTERM Oversight Committee

EMMI adopted a Conflicts of Interest Policy and Conflicts of Interest Procedure in order to identify, prevent and manage any actual or potential conflicts of



Classification : Internal

interest and to protect the integrity of the process for the determination, calculation and publication of the EFTERM benchmark.

EMMI understands 'conflict of interest' to be defined as follows:

An actual conflict of interest refers to a situation where the impartiality and objectivity of a decision, opinion or recommendation of a body or a person is compromised by a personall interest held by or entrusted to a given individual.

A perceived conflict of interest refers to a situation where the impartiality and objectivity of a decision, opinion or recommendation of a body or a person might be perceived as being compromised by a personal interest held by or entrusted to a given individual, even if in fact there is no such undue influence.

A conflict of interest situation may arise in particular as a result of a business activity, an economic interest, company ties, or any other relevant connection or shared interest.

¹ A relevant personal interest may be of a financial or non-financial nature and may concern a personal or family relationship (spouse, legal partner, parents, or children) or a professional affiliation (including additional employment or « outside » appointments or former employments or appointments) or other relevant outside activities.





the Committee, confirm that:

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- \mathcal{L} I have confirmation by the company/organisation with which I am affiliated that it will not instruct me with respect to my function as a member of the Committee.
- I have read, understood and agree to comply with EMMI's Conflicts of Interest Policy, EMMI's Conflicts of Interest Procedure and EMMI's Confidentiality Policy.
- I have personal relations with the following Members of the Committee, the EMMI governing bodies and/or of EMMI Staff:
- $\mathcal Q$ I do not have any personal relations with Members of the Committee, the EMMI governing bodies and/or of EMMI Staff.
- I have the following additional interests to declare (if any):
- I have loans, capital shareholdings, warranties, or any other financial interest referenced to EFTERM or to, generally speaking, euro interest rate benchmarks, that can be considered material.
- I have no loans, capital shareholdings, warranties, or any other financial interest referenced to EFTERM or to, generally speaking, euro interest rate benchmarks, that can be considered material.
- ★ I have no other relevant interest to declare other than the ones disclosed above.
- I hereby commit to step out of the relevant agenda item of each meeting when there is a risk of conflict between my own interests, or of those I am affiliated with, and EMMI's interest.
- I declare that the disclosed information is correct. I undertake to immediately inform EMMI of any change in my interests.





I am aware that, by making a fraudulent declaration: (i) I am exposing myself to legal actions/consequences and (ii) such a fraudulent declaration can be used in legal proceedings.

Name

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Signature:

Enclosures: EMMI Conflicts of Interest Policy

EMMI Conflicts of Interest Procedure

EMMI Confidentiality Policy

